



Unleashing the strength of Neurodiversity in your organisation

What is Neurodiversity?

Neurodiversity is a term that covers “Neurotypical” and “Neurodivergent” personality types.

Neurodivergence encompasses cognitive differences including; dyslexia, dyspraxia, and dyscalculia, ADD/ADHD, Autism Spectrum conditions including Asperger syndrome, OCD and Tourette’s syndrome.

Neurotypical personalities do not demonstrate these cognitive differences.

Understanding more about Neurodiversity will help you to recruit more effectively for the strengths that you need in your teams and create a more diverse and inclusive workforce.

Neurodivergent people are often highly intelligent and able to bring invaluable skills to an organisation. For example:

People with dyslexia are often creative thinkers who see the bigger picture.

Other strengths can include:

- Entrepreneurship
- Problem solving
- ‘Big picture’ thinking
- Empathy
- Listening
- Humility
- Resilience

People with Autism and Asperger’s often bring tremendous analytical skills and attention to detail.

Other strengths can include:

- Trend spotting
- Highly intelligent
- Focused
- Resilient
- Straight talking
- Not afraid to highlight problems

How RiverRhee’s in-house seminars will help you to better understand Neurodiversity

Our in-house seminars will:

1. Build your understanding of the strengths that people with Neurodivergence can bring to your organisation
2. Help you identify ways in which you can more effectively recruit for, support and integrate people with Neurodivergence within your teams
3. Leave you with an action plan and additional resources to unleash the strength of Neurodiversity in your organisation

Our seminars are designed and delivered by speakers with personal experience of Neurodivergence, combined with expertise in line management and learning & development.

The content will be tailored to your requirements, and will typically include a brief overview of Neurodiversity, before focusing on one aspect of Neurodivergence, such as Dyslexia, or Asperger’s.

Cost and availability

Rates will be negotiated on a case-by-case basis but a 2-hour seminar will typically cost £400 plus vat for Gold Members of One Nucleus, £440 plus vat for Silver, £490 plus vat for non-members. (The cost of travel for the speakers and for materials will be added as appropriate.)

Please contact the seminar provider at info@riverrhee.com, tel. +44 (0) 7876 130 817.